

You Silly Goose!

Model Your Work Team After a Flock of Geese



It sounds crazy, but supervisors and workers can learn a lot from a flock of geese. Flocks are very appropriate examples of how a team can achieve the same objectives as an individual, but with better efficiency and safety. Every aspect of the flock organization is focused on the achievement of a common goal.

Consider the Flock

- *Each member is responsible for getting itself to wherever the flock is going. Each member looks to itself – not the leader to determine what to do.
 - *Every member knows the direction of the flock. Sharing the common path makes assuming the leadership role easier.
 - *Every member is willing to assume leadership when the flock needs it. When the lead goose gets tired, a more energetic goose from back in the pack moves forward to take the lead. This allows the flock to maintain the fastest pace possible.
 - *Followers encourage leaders. Members honk from the rear to encourage leaders to maintain a fast pace.
 - *Members look after each other, helping all members achieve the goal. If a wounded goose goes down, two geese follow it and protect and feed it until it either recovers or dies.
 - *When the nature of the work changes, the geese reorganize themselves for the best results. They fly in a “V,” land in waves, and feed in fours.
- Taken from: The Will to Lead – Managing with Courage and Conviction in the Age of Uncertainty

Humans, like geese, were created to **work together and support one another**. When we encourage each other and support our leaders we can accomplish amazing things – much more than trying to work alone. If we flock together, like geese, we will function more efficiently and go 70% farther than when we go solo.

VADA GROUP, LP



Driving More Efficiently

Drive Sensibly: Aggressive driving (speeding, rapid acceleration and braking) wastes gas. It can lower your gas mileage by 33 percent at highway speeds and by 5 percent around town.

Observe the Speed Limit: While each vehicle reaches its optimal fuel economy at a different speed (or range of speeds), gas mileage usually decreases rapidly at speeds above 60 mph. As a rule of thumb, you can assume that each 5 mph you drive over 60 mph is like paying an additional \$0.20 per gallon for gas.

Avoid Excessive Idling: Idling gets 0 miles per gallon. Cars with larger engines typically waste more gas at idle than do cars with smaller engines.

Use Cruise Control: Using cruise control on the highway helps you maintain a constant speed and, in most cases, will save gas.

Use Overdrive Gears: When you use overdrive gearings, your car's engine speed goes down. This saves gas and reduces engine wear.



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By: Louis James

LIBERTY RESOURCES, INC.



THE RELIABLE REPORT- Designed to inform Reliable Employees. For comments or suggestions, please contact Chris David (Safety Director) @ 937-6579 or Sharon Hebert (Systems Adm.) @ 343-3900



RELIABLE PRODUCTION SERVICE, INC.

1090 Cinclare Drive
Port Allen, Louisiana 70767
Phone (225) 343-3900
Fax (225) 343-3200

E-mail (cdavid@reliable-pa.com)
Website (www.reliableproduction.com)

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Don't forget to visit our website
www.reliableproduction.com

RELIABLE
PRODUCTION SERVICE, INC.

Reliable Rig #20

Pictured from left to right are Wayne Robin, Elton James “E. J.” Ryder, Shannon Vidrine, Robert Soileau and Shane Miller.

Robert is the Rig Supervisor, having been with Reliable just under 15 years. Wayne is the driller. He will have 12 years on April 1st. Shannon is the derrickman. He's been with the company just under 7 years. Shane and E. J. work the rig floor. Shane will log 10 years on May 20th, while E. J. will make his first year on June 19th.

The crew has a combined work experience of nearly 45 years. Over the last year they've put their experience to work for companies such as, Clayton Williams Inc., Kash Oil & Gas, Flash Gas & Oil, and Hunt Petroleum, to name a few. They are currently working for Swift Energy in the Jeanerette Field.

Thanks guys for doing your part to make Reliable the great service company it is today.



February Anniversaries

Gary Rivet 28 yrs. 2/1 RPS
Paul Bergeron 3 yrs. 2/1 LRI
Tim Zeno 16 yrs. 2/1 RPS
James Granier 7 yrs. 2/10 RAC
Jane Stelly 2 yrs. 2/20 RPS



Reliable Production Service

Reliable Amusement Company



Liberty Resources, Inc.



If you have any questions regarding Company Policy or you wish to discuss your ideas on how Reliable can enhance the workplace for employees, please feel free to express your thoughts with management. Your input is appreciated. Come by the Port Allen office or call us at 225-343-3900 anytime. We welcome the opportunity to speak with you.

February Birthdays

Gary Rivet 2/1 RPS
James Goode 2/10 RPS
Zane Morvant 2/12 RAC
Ricky Carriere 2/16 RPS
Adam Nolan 2/19 RPS
Travis Tullos 2/23 RAC
Darrell Harris 2/23 RPS
John Helweg 2/25 RPS
Steve Gosserand 2/25 LRI
Kenneth Clardy 2/26 RPS
Connie Gosserand 2/27 RAC



RPS – Reliable Production Service
RAC – Reliable Amusement Company
LRI – Liberty Resources, Inc.

"SAFETY FIRST"

Protect Yourself

Personal Protective Equipment (PPE)



Eye and Face Protection

- Safety glasses or face shields are worn any time work operations can cause foreign objects to get in the eye. For example, during welding, cutting, grinding, nailing (or when working with concrete and/or harmful chemicals or when exposed to flying particles). Wear when exposed to any electrical hazards, including working on energized electrical systems.
- Eye and face protectors – select based on anticipated hazards.

Foot Protection

- Construction workers should wear work shoes or boots with slip-resistant and puncture-resistant soles.
- Safety-toed footwear is worn to prevent crushed toes when working around heavy equipment or falling objects.

Hand Protection

- Gloves should fit snugly.
- Workers should wear the right gloves for the job (examples: heavy-duty rubber gloves for concrete work; welding gloves for welding; insulated gloves and sleeves when exposed to electrical hazards).

Head Protection

- Wear hard hats where there is a potential for objects falling from above, bumps to the head from fixed objects, or of accidental head contact with electrical hazards.
- Hard hats – routinely inspect them for dents, cracks or deterioration; replace after a heavy blow or electrical shock; maintain in good condition.

Hearing Protection

- Use earplugs/earmuffs in high noise work areas where chainsaws or heavy equipment are used; clean or replace earplugs regularly.

Have You Framed Anyone Lately?

I ran across a story, Handwriting on the Wall that made me think about how we react before taking time to gather all the facts. The story has no known author, but I have a feeling that anyone of us can sign off on it as our own. For this reason, I'll give you my variation of the original to reflect an experience that is more personal to me... A weary man returned home from a hard day at work, bringing with him unfinished paperwork that still needed attention. Awaiting his arrival was his ten year old son, anxious to relate what his four year old sister had done. The ten year old said to his dad, "While I was outside playing and mom was on the phone, T.J. took her crayons and wrote on the wall. It's on the new wallpaper you just hung in the den." In an angry voice, dad shouted, "Where is your little sister right now?" Putting his paperwork on the table, he marched toward the direction his son was pointing. Dad found his four year old hiding in the closet in her bedroom. As Moms and Dads often do when they're mad at their children, Dad called her full name, just to let her know he meant business as he entered the room. For the next ten minutes, Dad ranted and raved about the expensive wallpaper and how much time and money it would take to repair. He condemned his daughter's actions and let her know that she was going to be severely punished. The more Dad scolded his daughter, the madder he got. Finally, he stomped out of the room and made his way to the den to confirm his fears. When he saw the wall, his eyes flooded with tears. The message he read stopped him in his tracks. It said, "I love Daddy," surrounded by a perfect little heart. After seeing the reality of the situation, he had a change of heart. Dad expressed this change by hanging an empty picture frame to surround the beautiful art work. It now serves as a reminder to him, and indeed to all, take time to read the handwriting on the wall. When others are too anxious to administer immediate punishment, remember the response of the father who forgave, and then framed the moment for posterity to remind him not to be so inclined to rush to judgment in the future.