

Don't Compare Employees

Nobody likes to be compared to someone else. Bill doesn't like to be told he's not like John, nor does Emily like being told she doesn't exhibit the same work ethic as her co-worker Sally.

One of the most common mistakes we make when talking to children, friends, co-workers, etc. is to compare one to another.

Telling Jim that he needs to be more like Jeff isn't going to make Jim a better worker. There's a good chance that Jim dislikes Jeff, and even if he doesn't dislike him, Jim doesn't know how to be like Jeff.

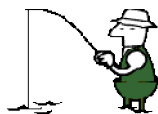
Comparing one employee to another has two negative consequences:

*It causes the employee to resent you for trying to get him/her to be someone they're not.

*It causes the employee to resent the employee you are comparing them to.

If you want to foster a productive, cooperative spirit, encourage all employees to work to the fullest potential of their unique talents.

Boudreaux's Wisdom



Boudreaux and Thibodeaux decided to go fishing one morning at the pond in back of Boudreaux's house. It was dark and when they reached the pond they realized they wanted to cross to the other side. But they couldn't walk around and had no boat or pirogue to cross in. Thibodeaux turned to Boudreaux and said, "Mais Boudreaux, how in the heck we gonna get across?" Boudreaux said, "No problem, I'm gonna shine this here flashlight across the water and you gonna walk on the beam of light all the way across." Thibodeaux then says, "Mais, Boudreaux, you must think I'm stupid or something, cause just when I get halfway across you gonna turn off the light."

THE RELIABLE REPORT

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Rig #15

Pictured from left to right are Gary "Boss" Rivet, Glen "Smurf" Marlow, Mitchell "Cowboy" Stelly, Orise "Big O" Tezeno and Ricky Carriere.

Gary is the Rig Supervisor. He began his career at Reliable over thirty-one years ago. Ricky is the driller. He's been with the company for a little over seven years. Smurf is the floorhand/derrickman. He clocked fourteen years on January 13, 2010. Mitchell shares the floor with Smurf. He'll log two years on July 1, 2010. "Big O" is the derrickman. He made a year with Reliable on January 1, 2010.

The crew of Rig #15 has been working in Louisiana and Mississippi for Tellus Operating for five years. They have performed workovers, new well completions and P&A's in Montegut, Antioch, Shreveport, Lottie, Vicksburg, and are currently working in Raleigh, Mississippi.



THE RELIABLE REPORT

For comments or suggestions, please contact Chris David (Safety Director) @ 225-937-6579 or Sharon Hebert (Systems Adm.) @ 225-637-4835



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July Anniversaries

Bob Meredith III 6 yrs. 7/1 LRI
Mitchell Stelly 2 yrs. 7/1 RPS
Brett Capps 4 yrs. 7/1 RPS
Louis Powell 5 yrs. 7/13 RPS
Rose Fabre 2 yrs. 7/28 RAC



Reliable Production Service

Reliable Amusement Company



Liberty Resources, Inc.

"Treat people as if they were what they ought to be, and you will help them to become what they are capable of being."

July Birthdays

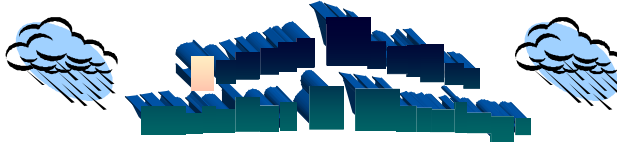
Jacob Leger 7/1 RPS
Gerard Brumfield 7/5 LRI
James Granier 7/5 RAC
Nick Guzzardo 7/7 RAC
Gabriel Seal 7/8 RPS
Jamie "T-Boo" Boudreaux 7/9 RPS
Andre Dixon 7/13 RPS
Chris David 7/19 RPS
Wayne Robin 7/22 RPS
Paul Bergeron 7/23 LRI
Allen "Dog" Turner 7/28 RAC
Joseph "Fatty" Mallet 7/28 RPS
Orise Tezeno 7/31 RPS

RPS – Reliable Production Service

RAC – Reliable Amusement Company

LRI – Liberty Resources, Inc.

"SAFETY FIRST"



Thunderstorms can throw one of nature's most spectacular shows, but at the same time prove to be deadly. Dangers associated with thunderstorms can include lightning, hail, heavy rain, flooding, and strong winds associated with downbursts, microburst and tornadoes.

The **STORM PREDICTION CENTER** in Norman, Oklahoma issues a **SEVERE THUNDERSTORM WATCH** to give you advance notice that severe thunderstorms are possible in your area.

The Local **NATIONAL WEATHER SERVICE** office will issue a **SEVERE THUNDERSTORM WARNING** to announce that a severe thunderstorm has been reported or is imminent and warns you to take cover.

According to the National Weather Service, a thunderstorm is classified severe when winds reach or exceed 57.5 mph or produces hail three-quarters of an inch (size of a dime) in diameter or larger. Out of the estimated 100,000 thunderstorms that occur in the U.S. each year, only ten percent become severe, but account for most of the damage and loss of life. They typically last less than half an hour, but at times they form long-lasting lines, known as squall lines that can last for hours and spawn killer tornadoes.

In the United States, an average of 300 people are injured and 80 people are killed by lightning. Your chances of being struck by lightning are estimated to be 1 in 600,000.

THUNDERSTORMS & LIGHTNING WHAT TO DO WHEN THE WEATHER TURNS BAD

- ⚡ **If you are indoors:** Say off the phone, away from windows, discontinue use of electrical equipment and unplug appliances and computers.
- ⚡ **If you are outdoors:** Stay low and keep away from tall objects. If you are in a group, spread out. 98% of victims were outside when struck by lightning.

[A single stroke of lightning has 125,000 volts of electricity.](#)

Let Your Imagination Run Wild

As a young boy, I can't remember having a lot of toys, certainly not all the gadgets our kids have today. To fill the void, my parents told me to use my imagination. Sure, it wasn't the same as having the actual experience, but creating imaginary friends, using my hand as a make believe pistol (cowboys and Indians) or going places in my mind was a great way to live in the moment while escaping into the future filled with endless possibilities.

Wayne Dyer put it this way... "In our minds and our imagination, there are absolutely no limits to what's possible".

I still use my imagination today, as well as most of you. Don't tell me you've never imagined what it would be like if you won the lottery.

All this imagining is an attempt to conjure up better times ahead. We attempt to capture the best case scenario. For the most part, we utilize our creative genius in a positive way, but what happens when we let our imagination run wild and unchecked? I've dealt with many people who don't know the total reality of a situation but have just enough information to let their imagination take over. The problem is that they forget they're affecting people's lives with their attempt to put the pieces together. Why is it that when we imagine our life differently, we always seem to see the best possible result, but on the flip side, we seem to imagine the worse when it comes to others.

During my days of higher education, I was introduced to a German word used to explain why we feel better about our situation when others are worse off than we are. I guess that's true even if we have to imagine they are. The word is schadenfreude. It combines schaden (damage) and freude (joy) to describe the pleasure we take in the misfortunes of others. At the heart of schadenfreude is comparison. At the time I was studying the human psyche, I remember thinking how odd it was that someone would gauge their self-worth by how bad others have it. My belief then, and now, is that we shouldn't celebrate others misfortune. I imagine I'm not by myself or am I?